

## Environmental Policy

This Policy Statement outlines my endorsement and approach to environmental management within Compact & Bale and intends to communicate to all personnel, the overall aim of our ISO 14001 Environmental Management System. At Compact & Bale we regard environmental issues to be especially important and we shall aim to limit the environmental impact which our business has, wherever feasibly possible.

For regulatory as well as corporate social responsibility reasons, we shall commit to environmental protection and prevention of pollution and shall fulfil our applicable legal/compliance obligations.

We shall endeavour to operate in a sustainable manner, achieving our business objectives, without compromising the ability of future generations to meet their own needs. A key aspect of sustainability is for all organisations, including ourselves, not to consume natural resources and produce waste/pollutants at a level that will have a significant future effect on the environment.

Awareness of the aspects of our own operations that can have an impact on the environment shall be maintained (eg; use of electricity, sustainable purchasing choices, waste production, etc). We shall also endeavour to influence others outside of our organisation through our rebate schemes, especially if there is opportunity within services provided for substitution to less environmentally damaging options.

Taking into account our significant environmental aspects and the principles laid out by this environmental policy statement, through our management processes we define and monitor environmental objectives and targets, against which continual improvement can be demonstrated.

I have prepared this statement as my commitment to environmental management at Compact & Bale. This message shall be communicated and understood throughout the company and I expect that all persons carrying out work upon our behalf, share these values.

This policy statement shall be made available to the public, upon request and subject to annual review to ensure its continued suitability.

Nick Jewitt

M.D

January 2023